

2025 Sustainability Report

Computype



About this Report

At Computype, our commitment to sustainability is core to our mission, and we remain dedicated to making a meaningful difference in the industries we serve and the world we live in.

This report outlines our performance and progress on our environmental, social and governance activities, through 2025.

Environmental: We track our carbon emissions, energy usage, water consumption, waste management and biodiversity efforts.

Social: We monitor how Computype contributes to society through employment practices, community engagement, social programs and human rights policies.

Governance: We include details on our practices to conduct business ethically, and how our sustainability strategy is linked to our core business and our governance model.



Our Values

At Computype, we earn trust by listening to our **customers** and deliver durable labels that perform. We never compromise on **quality** and hold ourselves to the highest standards. We **empower** our people to deliver better results for our customers, our company, and our community. We combine our unique strengths to make our **team** better together.

Our values go beyond the label; they define who we are.



Customer



Quality



Empowerment



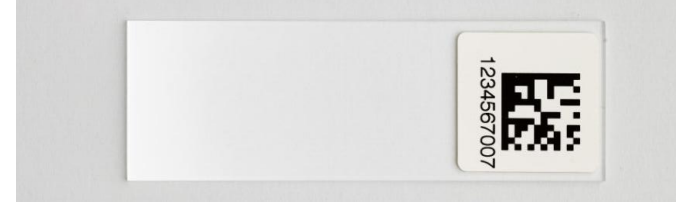
Team

You name it, we label it.

For over 50 years, we've been labeling anything our customers bring us. Our labels stick to any surface, withstand any environment, and scan flawlessly, every time.

The result - identification that offers perfect clarity and confidence.

If there's a way to label it, we'll find it.



Sustainability Philosophy

- At Computype, our philosophy places sustainability at the core of what we do. We help our customers identify, track and protect their critical assets, while continually working to reduce our environmental impact.
- Sustainability for Computype includes creating label solutions that last longer, perform better, and reduce waste across the lifecycle of the label. We design products that withstand the most demanding environments, helping customers minimize rework, conserving resources, and preventing unnecessary material use.
- We are committed to measuring and reducing the environmental impact of our operations and supply chain. Sourcing our materials responsibly and continuously improving our energy efficiency is how we embed sustainability into our everyday actions and activities.



**Design for
Durability**



**Responsible
Operations**



**People &
Culture**



**Continual
Improvement**

Sustainable Materials

Our sustainable label materials are crafted to reduce environmental impact while maintaining the necessary durability and functionality. These materials and processes are chosen to meet eco-friendly goals without sacrificing the quality of the labels used in various applications.

- Water-based inks are free from harmful solvents.
- Recyclable liners can be recycled to help minimize harmful waste.
- Recyclable packaging supports a circular economy.
- Eco-friendly emulsion adhesives reduce environmental impact.



Responsible Operations

Responsible operations are fundamental to how we serve our customers and communities. With everything we do, we:

- Advance our long-term environmental strategy through ongoing emissions reduction initiatives and alignment with recognized sustainability frameworks.
- Maintain compliance with environmental permits, regulations, and industry requirements across our operations.
- Reduce waste through material optimization, recycling, and the elimination of unnecessary materials from our waste stream.
- Uphold strong Environmental, Health & Safety (EHS) practices that support a safe workplace and responsible operations.
- Ensure products meet applicable environmental and regulatory requirements, including material and substance compliance standards.
- Incorporate sustainability considerations into supplier evaluation and sourcing decisions.



People & Culture

Our people are the foundation of our success. We are committed to creating an environment where employees can grow, contribute, and thrive. Through ongoing development opportunities, employee engagement initiatives, and a culture of collaboration, we invest in building a skilled and motivated workforce prepared to meet the evolving needs of our customers and business.

- Invest in employee learning, training, and professional development.
- Support career growth through leadership development and advancement opportunities.
- Foster a culture of collaboration, accountability, and continuous learning.
- Promote employee engagement through open communication and feedback.
- Attract and retain talented employees by providing meaningful work and opportunities for growth.
- Recognize employee contributions and celebrate achievements.
- Maintain a safe, inclusive, and respectful workplace where employees can perform at their best.



Habitat for Humanity

Computype is proud to celebrate 10 years of partnership with the Habitat for Humanity in the Twin Cities, supporting stronger communities through hands-on service.

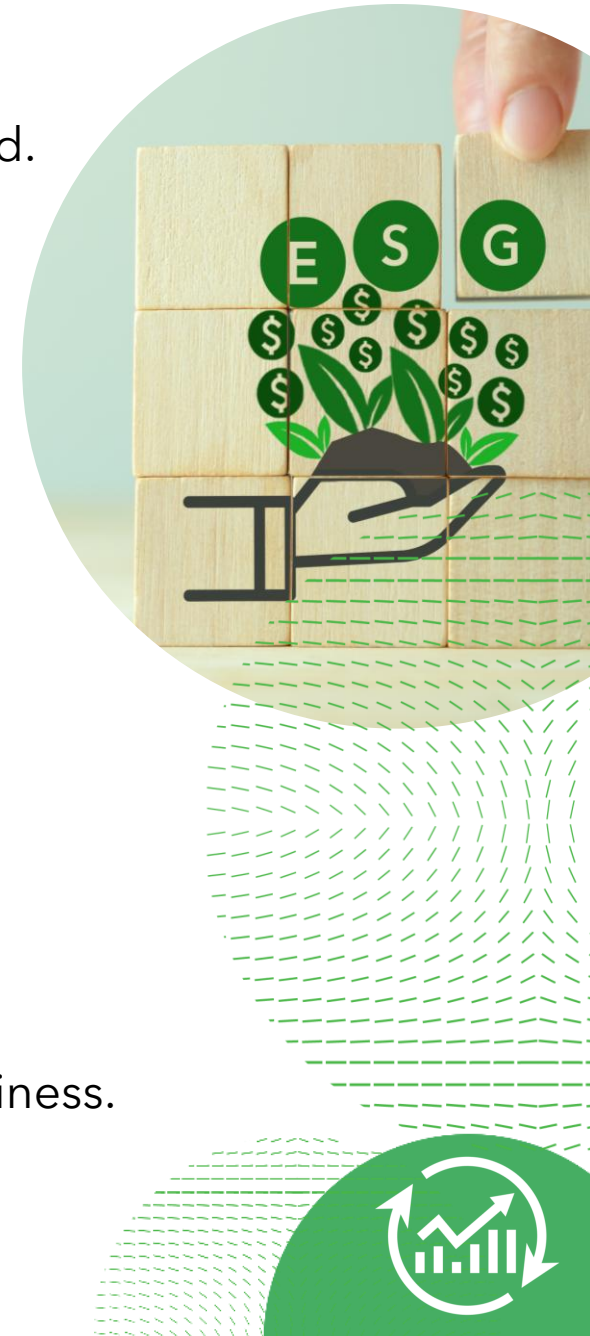
- 44 employees dedicated time and energy
- 308 hours of volunteer time
- Teams volunteered 7 hours each day



Continual Improvement

We believe sustainability is a journey that we are continuously on and working toward.

- Continuously evaluate and improve our sustainability performance through recognized assessment frameworks.
- Strengthen governance processes that support accountability, transparency, and responsible business practices.
- Enhance data collection, reporting, and measurement capabilities to support informed decision-making.
- Invest in technology and digital transformation initiatives that improve operational efficiency and business resilience.
- Maintain robust information security and data protection practices.
- Monitor emerging sustainability trends, customer expectations, and regulatory developments.
- Establish and refine future goals that drive long-term improvement across our business.



Strategic Partnerships & Efforts



Strategic Partnerships

We believe progress is strongest when it is measured, transparent, and grounded in recognized frameworks. That's why we partner with EcoVadis and the Science Based Targets initiative (SBTi)—organizations that help companies evaluate sustainability performance and align climate actions with established standards. Through these partnerships, we strengthen accountability, identify opportunities to improve, and ensure our efforts support long-term value for our customers, employees, and communities.



SCIENCE
BASED
TARGETS

DRIVING AMBITIOUS CORPORATE CLIMATE ACTION



COMPUTYPE®



EcoVadis Score Card

COMPUTYPE INC (GROUP)

Saint Paul - United States of America | [Printing and service activities related to...](#)

Company size: **M** | Assessment scope: **Group**

Overall score

↗ **65/100**

Percentile ⓘ

68th



Highest Score Recorded

Secured a milestone score of 65, establishing a new record benchmark for our corporate compliance.



EcoVadis Bronze Badge

Earned Bronze rating, demonstrating sustainability performance that outperforms 68% of evaluated companies.



Above Average in all Core Categories



Environment



Labor & Human Rights



Ethics



Sustainable Procurement



Science-Based Climate Targets

Computype's greenhouse gas emissions reduction targets have been approved by the Science Based Targets initiative (SBTi). The SBTi Target Validation Team confirmed that our scope 1 and scope 2 target ambition is aligned with a 1.5°C pathway – the most ambitious designation currently available through the SBTi process.

Approved Target

Computype commits to reduce scope 1 and scope 2 GHG emissions 50.4% by 2030 from a 2018 base year, and to measure and reduce its scope 3 emissions. Computype commits to reach net-zero by 2050. As part of this, it commits to reduce scope 1, 2 and 3 emissions 95% by 2050 from a 2018 base year.

These targets were validated against the SBTi SME Criteria (Version 1.1) and will be published to the SBTi Target Dashboard on an annual basis.



SCIENCE
BASED
TARGETS

DRIVING AMBITIOUS CORPORATE CLIMATE ACTION



COMPUTYPE®



Sustainability Goals

- Our sustainability goals reflect our commitment to continuous improvement. While specific internal targets guide our efforts, we focus publicly on the long-term actions and initiatives that help us operate more responsibly, strengthen compliance, and create lasting value for our customers, employees, and communities.



Advance our greenhouse gas reduction efforts through long-term emissions planning and alignment with recognized climate frameworks.



Maintain compliance with applicable environmental regulations and permits while strengthening responsible operational practices.



Identify opportunities to reduce waste and divert additional materials from landfill through improved recycling and waste management initiatives.



Continue minimizing hazardous waste generation through responsible material handling and process improvements.



Maintain compliance with applicable product safety and environmental regulations.



Incorporate sustainability considerations into supplier evaluation and sourcing decisions whenever practical.



Increase waste diversion and recycling efforts to reduce the environmental impact of our operations.



Further Information & Resources

Additional company information

- Computype is a family-owned company, in business for over 50 years. Find more information at: <https://computype.com/about-computype/>

Further sustainability information

- Further information on our commitment to sustainability, please visit: <https://computype.com/sustainability/>



We make durable labels that perform.

