

2026 Purchasing Sustainability Guide



About

- At Computype, our commitment to sustainability is a core part of our mission. In collaboration with EcoVadis, we continually manage and measure our sustainability goals. This ensures we know where we are today, and the goals we can set to continue to improve for the future.



Our Approach

- At Computype, sustainability is built into everything we do. From the materials we choose to the way we support our people and partners, our manufacturing of durable labels are designed to perform in even the harshest environments. We recognize that true durability extends beyond our products; it's about the long-term health of our planet, our people, and the industries we serve.



Environment



**Labor &
Human Rights**



Ethics



**Sustainable
Procurement**



Sustainability Philosophy

- At Computype, our philosophy places sustainability at the core of what we do. We help our customers identify, track and protect their critical assets, while continually working to reduce our environmental impact.
- Sustainability for Computype includes creating label solutions that last longer, perform better, and reduce waste across the lifecycle of the label. We design products that withstand the most demanding environments, helping customers minimize rework, conserving resources, and preventing unnecessary material use.
- We are committed to measuring and reducing the environmental impact of our operations and supply chain. Sourcing our materials responsibly and continuously improving our energy efficiency is how we embed sustainability into our everyday actions and activities.



**Design for
Durability**



**Responsible
Operations**



**People &
Culture**



**Continual
Improvement**

Whistleblowing Procedure

- Computype is committed to upholding the highest standards of ethics, integrity, and accountability in all aspects of our business. We believe that maintaining trust among employees, customers, and the communities we serve requires transparency and the courage to speak up when something isn't right.
- This Whistleblowing Procedure provides a safe, confidential, and transparent way for employees to report any unethical, illegal, or improper conduct they may witness or suspect, without fear of retaliation.

Employee Expectations

- Conduct themselves with honesty, fairness, and respect.
- Act in accordance with Computype's values, Code of Conduct, and applicable laws.
- Speak up promptly if they witness or suspect unethical behavior.
- Cooperate fully and truthfully in any investigation or review related to reported concerns.

Ethical behavior is a shared responsibility—each employee contributes to a workplace where integrity guides decisions and actions.

How to report

Employees may report unethical behavior through any of the following channels:

1. Direct Supervisor or Manager – When appropriate, concerns should first be raised with your direct manager or supervisor.

2. Human Resources (HR) – Employees can report issues directly to HR if they are uncomfortable speaking with their manager or if the concern involves their supervisor.

3. Ethics Reporting Channel (Whistleblowing Email) –

Reports can be made confidentially via:

1. Email:

Jon.Harden@computype.com

All reports will be treated seriously, confidentially, and investigated promptly and fairly.

Selecting Suppliers

- At Computype, our commitment to sustainability extends beyond our own operations to include our entire value chain. We recognize that the suppliers we choose play a crucial role in helping us achieve our environmental, social, and ethical goals. Our supplier selection process is designed to ensure transparency, promote responsible practices, and foster long-term, mutually respectful partnerships.
- We select our suppliers based on four shared principles: Environmental Responsibility, Ethical and Social Standards, Business Integrity, and Innovation and Continuous Improvement.

Supplier Standards



Environmental
Responsibility



Ethical & Social
Standards



Business Integrity



Innovation &
Continuous
Improvement



Supplier Expectations & Code of Conduct

ENVIRONMENTAL STANDARDS

- Computype identifies that environmental responsibility plays a vital role in producing globally consumable products. In conjunction with complying with applicable environmental laws Computype continues to strengthen efforts in but not limited to, reducing energy consumption, greenhouse gas (GHG) emissions, water usage, air pollution, material waste, chemical usage, and reducing the environmental impact from product use and disposal. Continuous improvement efforts have been made at Computype to encompass Scope 1-3 emissions placing emphasis on making positive impacts in GHG emissions and renewable energy usage.

SUSTAINABLE PROCUREMENT STANDARDS

- Computype is committed to the responsible sourcing of minerals, and has enacted strategic due diligence measures for traceability, and reporting of all conflict materials in the supply chain. Computype is in full support of ending violence, human rights violations, and negative environmental impacts in countries where conflict materials are sourced. Computype complies with all applicable laws, regulations and reporting requirements surrounding conflict minerals. Suppliers should avoid the purchase of minerals (tin, tantalum, tungsten, and gold) that directly or indirectly finance or benefit armed groups or perpetrators of human rights abuses. Suppliers should enact processes and due diligence frameworks to ensure conflict free supply chains and must meet conflict reporting requirements as required by the Dodd-Frank Wall Street Reform and Consumer Protection Act.

